



CAPABILITY STATEMENT

INDIGENOUS WORKPLACE SOLUTIONS LLC.

Weaving Respect, Accountability and Harmony into Every Workplace

ABOUT US

Indigenous Workplace Solutions, LLC is a workplace enrichment organizations, who serve Native American businesses and organizations who contend with workplace challenges. IWS believes that finding resolutions and obtaining clarity will help our clients attract, retain, and mentor Indigenous employees for future or current leadership positions. We focus on empowering those we work with by strengthening their talents, instilling positivity, and providing encouragement to maximize one's ability

CORE COMPETENCIES

Our commitment is to enrich the work environments of Indigenous organizations through our conscientious, confidential, and culturally sensitive methods of service:

- ❖ **Human Resources** - Employee Relations Training
- ❖ **On-Call HR** - Employee Relations Consultant
- ❖ **Mediation Program** - Solution-focused and promotes personal accountability
- ❖ **Workplace Investigations** - Unbiased, systematic, and completed with integrity
- ❖ **Hearing Officer Services** - A neutral and impartial professional to oversee and manage employee grievance and appeals hearings
- ❖ **Workplace Assessments/ Training Policies & Procedures Review** - Complete and in-depth unbiased analysis of current policy
- ❖ **Management Coaching/ Subscription Coaching** - Supportive, empowering, and encourages self-actualization

DIFFERENTIATORS

- ❖ 100% Native and Women Owned
- ❖ Knowledge and skill sets in Human Resources-Employee Relations, Counseling and Social Work
- ❖ Promoting positivity & growth through coaching towards accountability

CONTACT

📧: [IndigenousWorkplaceSolutions.com](mailto:info@indigenousworkplacesolutions.com)
☎: 844-IWS-1200/ 844-497-1200
✉: info@indigenousworkplacesolutions.com

PAST PERFORMANCE



**Water Protector
Legal Collective**



**Indigenous Peoples
Rights International**
Championing Indigenous Peoples Rights



Office of American Indian Projects



COMPANY DATA

UEID#: ZSV6Q9H8KJ33
CAGE: 0YQU1
NAICS CODE: 541612



Proud Sponsor of NNAHRA, National Native American Human Resources Association